



Participant's Behaviour Policy

Board of Directors NSW Basketball Association

REVISED: 27 Jan. 06

Guidelines of the use of Alcohol, Smoking, Banned and Illegal Substances and Drugs.

The Board of Basketball NSW has developed the following guidelines for the information of all participants of any NSWBAL Development, State Representative, ITC Program and NSW Institute of Sport Basketball Program. Any conduct on the part of a participant that brings the sport into disrepute shall be dealt with under the Articles and Memorandum of NSWBAL.

1. ALCOHOL

The consumption and/or supply of any alcoholic substances is not accepted whilst participants are involved during the active period of a programme, or immediately prior to and therefore risking the effects of such substances on performance when involved in programme activities.

Any person found to have committed such an act during a programme, will be counselled and risks the possibility of immediate suspension from that programme to face further disciplinary action. It is intended to deter participants from such actions and to state the clear expectations of NSWBAL representation.

The period of a programme commences from the point of embarkation, through to the point of disembarkation on the return journey into the care of the participants' parents or guardian.

If further disciplinary action is taken, a hearing will be conducted under the procedures as set out by the NSWBAL Tribunal By-laws.

Participants who are under 18 years of age are required to strictly abide by this policy. Participants who are 18 years and over will read this policy and comply with its intent and the expectation it places upon them as NSW representatives.

2. SMOKING

In the interest of sport and athletic performance, the practice of smoking is not acceptable whilst participating in any NSWBAL Development, State Representative or ITC Programmes. Participants found smoking will be treated in the same manner as any found consuming alcohol.

3. BANNED AND/OR ILLEGAL SUBSTANCES

Any participants found guilty of the use of any banned or illegal substance will be suspended from the programme and will face further disciplinary action.

If further disciplinary action is taken, a hearing will be conducted under the procedures as set out by the NSWBAL Tribunal By-laws.

Banned and illegal substances include any that are outlined in the International Olympic Council (IOC) Banned and Illegal Substances list. For the purposes of NSWBAL, this also includes restricted substances such as marijuana, amphetamines, hallucinogens and/or their derivatives or any performance enhancing substance, listed in the NSWBAL Drugs In Sport Player's Information Manual. Ignorance is no excuse.

4. DRUG TESTING

All players in NSWBAL Development, State Representative or ITC Programmes, should be aware that they may be subject to random drug testing in accordance with National requirements (Australian Sports Drug Agency (ASDA)). This may take place in or out of season.

Players should be aware that some prescribed and/or over-the-counter medications (ie. cough medicines), are considered illegal under the IOC Drugs In Sport Guidelines. If there is doubt over the legality of the substances, the player should be referred to ASDA. Ignorance is no excuse.

Coaches, managers and administrators will be provided access to suitable resource information to check Drug Testing Procedures and Banned or Restricted Substances list. Ignorance is no excuse.

5. APPROPRIATENESS OF BEHAVIOUR (DUTY OF CARE)

Participants are to be aware of the expectation involved in working within any of the programmes. If there is a complaint and it is substantiated, there will be counselling and there may be appropriate recording of actions and events. Any participants found to be in breach of the clear expectations risks being immediately suspended from participation in the programme. They will be required to attend a disciplinary hearing as set out in the procedures in NSWBAL Tribunal By-laws.

**Board of Directors, NSW Basketball Association.
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